

Environmental, Occupational Health and Safety and Quality Policy. V.14

The Management of **ESCOFET 1886 S.A.** reaffirms its commitment to its customers, the company's personnel, shareholders and suppliers, and society in general by publishing this policy, which is based on the following fundamental criteria and principles:

- **E**ffort in the continuous improvement of the management system in order to satisfy the needs and expectations of our customers and to ensure the efficiency of our production process, so as to achieve Environmental Protection, reduced consumption of natural resources and pollution and the minimisation of the risks to the Health and Safety of our employees and other stakeholders.
- **S**atisfy social requirements and those of our customers in terms of the conservation and responsible management of forests, marketing our wood products within a certified Custody Chain to provide consumers and society with a guarantee of the participation of our company in said conservation and that of the social, cultural and environmental values associated with it.
- **C**ommitment to respecting the rights of all the workers affected by our activity, avoiding practices such as child labour, forced labour and labour discrimination, and promoting the consultation and participation of all the workers and their representatives. Provide safe and healthy workplaces, preventing work-related health deterioration and proactively improving our Occupational Health and Safety performance. This performance shall be borne in mind, together with that related to Quality and Environment, in the planning and implementation of all our activities, promoting awareness of these aspects among all the interested parties.
- **O**ptimise the resources required to comply with the Objectives and Goals set out in the matters of Quality, the Environment and Occupational Health and Safety, in order to supply our customers with high-quality products and services with the least possible impact on the environment and the safety of our workers.
- **F**oster ongoing training and information in order to update our personnel's skills and their awareness of issues related to Product Quality, Occupational Health and Safety, and Environmental Protection with a view to promoting the continuous improvement of the management system.
- **E**stablish Goals and Objectives to improve Quality, the Environment and Occupational Health and Safety. These goals shall be quantifiable and geared towards preventing, controlling and minimising our environmental impact and any occupational health and safety risks arising from our activity and ensuring compliance with the established quality requirements.
- **T**otal compliance with the legislation and regulations associated with our activity, as well as any other commitments or requirements to which we opt to subscribe.

This Policy applies to the entire scope of action of **ESCOFET 1886, S.A.** in general and, in particular, to the centres in which it carries out its activity; it is sent to all the personnel, including the suppliers and contractors, so that they can understand and apply it, and it shall also be made available to other interested parties.

09 May 2022

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